



CITY OF WRIGHT CITY
YOUTH LEAGUE UMPIRE
JOB DESCRIPTION

Status: Part Time/Seasonal
Department: Parks and Recreation
Reports to: Field Manager, Sports Director

General Purpose of the Position

Youth league umpires will officiate youth baseball and softball league games, during April through July for the spring league and August through October for the fall league.
Pay is \$20-\$30 per baseball/softball game, depending on age division and years of experience.
We are looking for individuals with experience playing, coaching, umpiring baseball/softball at any level.

Duties and Responsibilities

- Officiate and control games, events, and competitions in a confident, appropriate manner.
- Ensure all participants understand and comply with game rules and assess penalties when needed.
- Make game calls with confidence and knowledge of league rules.
- Keep track of event start times, and start or stop play as necessary.
- Make sure the teams have the appropriate equipment and inspect both players and equipment for any issues.
- Arrive on time for work.
- Deliver excellent customer service to participants, coaches and spectators.
- Assist with game setup and breakdown.
- Perform other related duties as assigned

Knowledge, Skills and Abilities

- High school diploma or equivalent desired
- One year playing, coaching or umpiring baseball/softball at any level desired
- Ability to crouch, sprint, stand, or jog for extended periods during gameplay.
- Ability to view violations and infractions accurately during gameplay.
- Ability to communicate the rules clearly in a non-confrontational manner, and settle disputes among players as well as handle stressful situations that may arise with players, coaches or parents.
- Ability to quickly make decisions on infractions and other calls
- Maintain strong character and unquestionable integrity.

Education and Experience Required

Education, experience and training that are required or desirable in order to effectively perform the job at the time of hire. An equivalent combination of education, training and experience will be considered. Additional requirements and/or substitutions may be requested and require the approval of the Mayor and Board of Aldermen.

- Prior job experience preferred.
- Valid driver's license required.

Work Environment

Environmental or atmospheric conditions commonly associated with the performance of the duties of this job.

- Primarily an outdoor work environment.
- Exposure to moderate noise levels.

Physical Abilities

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential duties.

- Must have physical strength, balance, hand-eye coordination, and stamina necessary to complete jobs in various areas.
- Must be able to lift and carry up to 50 pounds and push and/or pull 50-pound loads at a time.
- Must be able to stand and walk up to eight hours per day and climb multiple sets of stairs while carrying materials weighing between 40 and 60 pounds.
- Must be able to work in different temperatures and changing weather conditions.
- Must be able to traverse and inspect all areas of the park in all types of weather; this may include walking, climbing, reaching, bending, crawling, or stretching.
- Exposure to characteristic city park environments
- Must have flexibility in schedule to meet the needs of the parks department