City of Wright City Board of Aldermen Meeting October 8, 2009 6:30 pm

Signed in Attendance: Tim Reynolds, Tim Schmidt, Dave and Lyn Walter, Juniora Garrett, Patricia LaFave, Roland Niemann, Tony Midiri, Holly Elterman, Alissha Feeler and Danny Campbell

Others present not signed in: Police Officer Jeff Scanlon

City Official attendance: Mayor White, Alderman Schuchmann, Alderman Abercrombie, Alderman Black, and Alderman Reynolds were present.

Staff and Others: Superintendent Larry Janish, Economic Developer Karen Girondo, Parks Director Curt Kehoe, City Clerk Christine Martin, Police Chief Henry Matthews and City Attorney Leslie Tolliver-Rogers.

Roll Call

City Clerk Christine Martin called roll with Mayor White, Aldermen Schuchmann, Black, Abercrombie and Reynolds present. The City Clerk reported the Mayor and four Board Members present.

Mayor White called the meeting to order at 6:30 pm.

Meeting Minutes

Minutes from Board Meeting of September 24, 2009 - Alderman Schuchmann made a motion to approve the minutes from the Board of Alderman Meeting on September 24, 2009. Alderman Abercrombie seconded it and the motion unanimously carried.

Responses to previous comments/concerns

Dave Walter asked Alderman Tom Black why he voted no on hiring the Building Inspection Services. Alderman Black said he believed it should be done in house because we have the people and the rules and regulations to follow.

Open meeting to public comments/concerns

Dave Walter asked Mayor White about the investigation he invoked last year on the time card issue. Mayor White asked the City Attorney to answer the question. City Attorney Leslie Tolliver-Rogers said Mayor White did give her some information and said there will be no criminal action sought at this time from review of the time cards, but restitution to the City may be asked for in the near future. Alderman Walter asked Mayor White if the rest of the Board was aware of it or if it was just shared between him and the City Attorney. Mayor White said the investigation was not complete. Alderman Abercrombie said as President of the Board he was not aware of it. Dave Walter said there is a lack of communication with the Mayor and Board and a lack of representation from the City from his office.

Public Hearing - None

Ordinance/Resolutions

Bill #31-09 was presented to the Board. Bill #31-09 was read for the first time by title. AN ORDINANCE FOR THE PURPOSE OF AMENDING ORDINANCE NO. 639 FLOODPLAIN MANAGEMENT, ARTICLE 1, SECTION B. SUBSECTION 3, PARAGRAPH A. AND ARTICLE 2, SECTION A OF CHAPTER 415 OF THE MUNICIPAL CODE OF THE CITY OF WRIGHT CITY, MISSOURI. Alderman Schuchmann made a motion to read Bill #31-09 a second time by title. Alderman Abercrombie seconded it and roll call was taken with the following vote:

Alderman Black Yea Alderman Schuchmann Yea Alderman Abercrombie Yea Alderman Reynolds Yea

The motion carried.

City Clerk Christine Martin read Bill #31-09 for the second time. After the second reading, Alderman Schuchmann moved that Bill #31-09 be placed upon final passage. Alderman Abercrombie seconded it and roll call was taken with the following vote:

Alderman Black Yea Alderman Schuchmann Yea Alderman Abercrombie Yea Alderman Reynolds Yea

The motion carried.

Mayor White then put the question "Shall Bill #31-09 be passed and become an ordinance?" Roll call was taken with the following vote:

Alderman Black Yea Alderman Schuchmann Yea Alderman Abercrombie Yea Alderman Reynolds Yea

The Bill having the majority vote of all members present was adopted. Said Bill was thereupon presented to the Mayor and President of the Board for their signatures and approval. It was then duly signed and becomes Ordinance # 699 of the City of Wright City, Missouri.

Resolution #32-09 was presented to the Board. Bill #32-09 was read by title. A RESOLUTION ESTABLISHING ACCOUNTING CONTROL AND ACCOUNTABILITY FOR THE CITY OF WRIGHT CITY'S ASSETS. Alderman Schuchmann made a motion to approve Resolution #32-09. Alderman Abercrombie seconded it and the motion unanimously carried. Roll call was taken with the following vote:

Alderman Abercrombie Yea Alderman Schuchmann Yea Alderman Black Yea Alderman Reynolds Yea

The Resolution having the majority vote of the members present was adopted. Said Resolution was thereupon presented to the Mayor and President of the Board for their signatures and approval. It was then duly signed and becomes Resolution #32-09 of the City of Wright City, Missouri.

Resolution #33-09 was presented to the Board. Bill #33-09 was read by title. A RESOLUTION AUTHORIZING ESTABLISHING POLICY FOR THE INVESTMENT OF THE CITY OF WRIGHT CITY'S OPERATING FUNDS. Alderman Schuchmann made a motion to approve Resolution #33-09. Alderman Reynolds seconded it and the motion unanimously carried. Roll call was taken with the following vote:

Alderman Abercrombie	Yea	Alderman Schuchmann	Yea
Alderman Black	Yea	Alderman Reynolds	Yea

The Resolution having the majority vote of the members present was adopted. Said Resolution was thereupon presented to the Mayor and President of the Board for their signatures and approval. It was then duly signed and becomes Resolution #33-09 of the City of Wright City, Missouri.

Draft – Amend Yard Sale Ordinance to include Subdivision Sale - City Clerk Christine Martin provided a draft of wording to amend the yard sale ordinance to include Subdivision Sales and read it out loud to say:

"D. Each Subdivision within the City Limits of the City of Wright City is allowed to have one 1-day yard sale or one 5-day yard sale free of charge each calendar year. Applicant must bring in a list of the homes that are participating in the sale and the number of homes participating must be a minimum of 10 percent of homes in the Subdivision to qualify for this classification. Subject to the 10 percent minimum requirement not being met for participating in a Subdivision Yard Sale shall result in each household participating in the sale to be responsible for applying and obtaining their own individual Yard Sale Permit."

Alderman Schuchmann made a motion to accept the draft for Subdivision Yard Sales. Alderman Reynolds seconded it and the motion unanimously carried

Old Business

Betty Whitener, 310 S. Elm - Alderman Schuchmann made a motion to pay Ms. Whitener's claim for damages in the amount of \$1427 and have the City Attorney draft a release for the homeowner to sign. Alderman Reynolds seconded the motion. Alderman Abercrombie asked about the previous discussion on it and the City Attorney said she was to talk to Larry when the claims were made verses when the work was done. The City Attorney suggested discussing it in closed session and to offer a concrete recommendation. Alderman Abercrombie said it rained very hard today and said with the repairs made by Larry he did not think it would happen again. Alderman Schuchmann withdrew his motion. Alderman Abercrombie made a motion to put it to executive session for discussion as legal after the regular meeting. Alderman Black seconded it and the motion unanimously carried.

Water Study Grant pre-engineer Selection – Karen Girondo explained after the last meeting she talked to the State and the City does need to have an engineering firm picked before we can submit the Grant as you need a cost estimate for the study to submit with the Grant. On this Grant they will base it on the cost of the studies. Karen said she's advertised for RFQs and a copy is on the desk. Karen asked for a special meeting on October 15th prior to the Workshop to discuss and select three engineering firms. The RFQ's are scheduled to come in on October 13th. Alderman Schuchmann made a motion to hold a special meeting on Thursday on October 15th at 6 pm prior to Board Workshop to select three engineers. Alderman Abercrombie seconded it and the motion unanimously carried. Alderman Abercrombie added that he has school and probably would not be able to attend.

Hickory Grove LLC – Out of City Water & Sewer Connection - Larry Janish said they wanted to be here but would like to talk to the Board at a Workshop. Alderman Abercrombie made a motion to table this to the next regular Workshop. Alderman Schuchmann seconded it and the motion unanimously carried.

South Locust Boundary change for driveway – Mr. Braungardt was present and explained since the last meeting he did get a copy of the survey. He said where the property line was that he wanted to move there is no marker on the northeast corner. He said it may have been taken out when the water line project was put through and he's not been able to establish the north line. He said he plans to have Lewis and Bade come out and set the north line so he knows exactly where it is. He asked if he would be able to keep the boundary line either four (4) or Six (6) feet off the house. Alderman Schuchmann told Mr. Braungardt the City could not allow him to move the boundary line two (2) feet, but said it may be possible for allowing a zero setback allowance from a ten (10) foot setback through a variance but would need to first know where his line was. He said the next step would be to get Lewis & Bade out there for him to get a spot survey.

Personnel Policy Change – Volunteering - City Clerk Christine Martin stated at the previous Board of Alderman Workshop it was discussed to add a section on Volunteering to the Personnel Policy due to Federal Wage Laws and provided a draft of the new policy to the board. It reads; "Due to Federal Wage Laws employees are prohibited from volunteering to work at any City function or event." Alderman Schuchmann made a motion to approve the change to the Personnel Policy by adding the Volunteer Policy. Alderman Abercrombie seconded it and the motion unanimously carried.

New Business

Chamber of Commerce Presentations - Roland Niemann was present from the Chamber of Commerce and explained they were approached about raising money for bullet proof vests for the Police Department and the Chamber of Commerce Board voted unanimously to conduct a raffle to try and raise some money to purchase some bullet proof vests and named it the S.O.O.N. Raffle which meant "Save Our Officers Now" and tickets were sold up to the end of Strassenbash on Saturday night. Roland Niemann, Treasurer of the Chamber of Commerce, presented a check for \$1835.00 to the Police Chief Matthews for the raffle tickets sold to buy Vests for the Police Department. Police Chief Matthews thanked the Chamber and everyone else involved in making it possible.

Awards – President of the Board Jamey Abercrombie presented Recognition Awards to Police Chief Henry Matthews and Jeff Scanlon. Alderman Abercrombie said the Recognition Award is for the planning, preparation, and execution of the safety of all the citizens and their guests during the Strassenbash celebration. He said they did an excellent job. Mayor White spoke up and said he would like to see on the Agenda what the awards are for, who they are going to, and what they did to earn them so the public would know and would want to be here for the awards. He said two weeks ago there were awards that came up under public comments. Mayor White said he believes it should be a Board decision and all Board members should be involved in it and know about it in advance. Alderman Abercrombie said it is an award from him because they do not get enough recognition and said he took it upon himself to recognize the employees and should not need

permission from anyone to recognize any employee of the City. Alderman Schuchmann stated he had no problem with how it was handled.

2010 Budget - Karen Girondo said Budget is underway and she is working on figures for the end of the year. She has met with Larry Janish and Chief Matthews. She suggested the first budget meeting be around October 26th or 27th and if no objection we can have it at 5:00 pm. The Board agreed on October 27th at 5:00 pm.

Police Vests - Police Chief Henry Matthews said they have decided to call Ed Roehr next week to measure and order ten (10) police vests to start with. Alderman Schuchmann made a motion to authorize Chief Matthews to purchase the vests, starting with ten (10) vests from Ed Roehr Safety Products. Alderman Abercrombie seconded it and the motion unanimously carried.

Comp Time Policy - Police - Police Chief Henry Matthews said his men do need to have a break with the stress they have and would like to have at least 50 hours comp accrual allowed and would try to use it up in a 90 day period He said the officers do get burned out. Alderman Schuchmann said he never had a problem with the comp time policy in the past. Although, he would like to see it for all departments and not just the Police Department and that way we are not favoring one over another. Alderman Schuchmann made a motion to reinstate the Comp Time Policy and draft a policy for it and make it the responsibility of the Department Heads for it to be used correctly and to have a payroll report submitted to the Board at every meeting by the City Clerk for the previous two week payroll period showing any accumulated comp time and what the overtime was for and when it is used as comp time. He said this will eliminate an investigation being started two years later and someone making allegations of what had happened. Mayor White said the reason the investigation was started is comp time and vacation got out of control and in May of this year the Board drafted and adopted a new policy for comp time and vacation. The Board discussed sending this to Board Workshop for discussion. City Attorney Leslie Tolliver asked if the Police Department considered additional officers verses having overtime. Alderman Schuchmann said the City is looking at it now in the process of preparation of next years Budget. Alderman Abercrombie said he thinks the Police Department should get their comp time back and have their own policy approved by the Board. Alderman Schuchmann said he has no doubt we can have greater accountability by asking for it immediately on a report. He discussed the situation of where we were slammed with a snow storm and Public Works having to work nearly a hundred hours. Alderman Schuchman said you can allow an employee the week after being hit with a snow storm to work fewer hours where it could balance the amount being paid out and would help our budget. He stated if comp time is not used it does not go away; it has to be paid per the Federal Wage Law. City Clerk Christine Martin suggested using the pay date as the accrual date to work with. Mayor White stated he feels there is no savings to the City by using comp time. Alderman Schuchman disagreed and said if an employee works 65 hours one week for a snow storm and a week later he takes 25 hours of comp time you would balance out to an eighty hour check. He said if we see a report with an employee having 24 hours comp time to burn up, the department head needs to have the employee use the hours up at that time. Chief Matthews said his clerk does have a separate spread sheet she uses for the officers. Alderman Abercrombie said he's in agreement with it but during workshop we need to get something in place to outline it to the department heads so it's not dealt with again and said he would second the motion made and add that it be discussed at workshop:

Alderman Schuchmann made a motion to reinstate comp time accrual across the board to all departments with a maximum accrual of 50 hours to be used within 90 days of accrual with a report to be submitted at every meeting and to discuss it further in Workshop. Alderman Abercrombie seconded it and roll call was taken with the following vote:

Alderman Schuchmann Yea Alderman Black Nay Alderman Abercrombie Yea Alderman Reynolds Yea

The motion carried.

Alderman Abercrombie talked about the stress level of the Police Department being so much higher than a regular employer

Advertisement for Court Clerk Position - City Clerk Christine Martin provided the Board with an advertisement for the Court Clerk position and asked if it should be full or part time. She stated Robin has been filling in and we've been waiting to see how much time she put into the position. Robin said she can do the work in about 20 hours per week even though she has not spent that much time on it. City Clerk Christine Martin asked if the position will be part time or full time. Alderman Abercrombie said it could be part time and possibly full time. Alderman Schuchmann said he preferred to advertise the way the ad reads now and the discussion of the hours would be determined by the workload and decision of the Board. Alderman Schuchmann made a motion to run the ad as written. Alderman Abercrombie seconded it and the motion unanimously carried.

Utility Billing Adjustment Report for September - Alderman Schuchmann made a motion to accept the September Billing Adjustment Report. Alderman Abercrombie seconded it and the motion unanimously carried.

MEC Water Study/Engineer Analysis – Holly Elterman and Alissha Feeler from HDR was present. Holly Elterman went over the water study with the Board and said HDR has been working with MEC and the City for the water study for future upgrades to the WWTP. Holly said she and Alissha are here to answer any questions the City may have about the process. Holly said Alissha has had some experience with MEC on water quality studies and anti-degradation reviews in Missouri. She said in a week or two they will be able to determine what the effluent limits will be for the future upgrades and from there an alternative analysis will need to be completed which is not in MEC's scope of work. Holly said it should be done by an engineering firm. Holly said they would like to give the City a cost depending on what MEC says the limits will need to be. She said the preliminary cost can be anywhere from \$1,000 to \$8,000 for the alternative analysis. Alderman Schuchmann said he thinks the City should wait to get the MEC Study back. Holly said once the alternative analysis is done MEC can complete the study and it can be submitted to the State. Holly said it should take a week or two for the report and will submit the price to the Board through Karen Girondo.

Barker Horticultural Services Payment #1 — Karen said Mr. Barker is the Horticulturist that is doing all the design work and the scope of work on the beautification for the overpasses and this is

the first submission. Alderman Schuchmann made a motion to approve payment #1 to Barker Horticultural Services. Alderman Reynolds seconded it and the motion unanimously carried

Business License – Chronic Body Art LLC, 107-108 E.N. First Street, Patricia

LaFave/Juniora Garrett - Ms. Juniora Garrett explained her proposed business to the Board. She will have a temporary Artist and the Artist must have five (5) years experience. The business hours will be located on E.N. First Street next to Bobby Phegley's hair salon and will operate from 1:00 pm to 10:00 pm. There will be no piercings or brandings, just tattoos. She said she feels it will be good for Wright City and said nearly 80 percent of Americans have either tattoos or brandings. The cost is about \$100 per hour. They will invite guest Artists to come in from all over the United States to do whatever their specialty is. They plan on being the best on this side of the Missouri River. She said she's researched and feels her Artist is number one. Her shop will be high class and no one under eighteen years old will be allowed and there will be no drugs or alcohol. The lease has been worked out with Bonnie Crawford on the building. Ms. Garrett said she is working with a local contractor for needed repairs. The building will be inspected and she has already transferred the utilities yesterday. Ms. Garrett said she is in the process of getting her State License and is working with the Health Department. The tattoo ink will have no harmful chemicals. The interior will be all stainless steel and linoleum. For advertising, there is a billboard on Highway 70 between Foristell and Wright City that she is trying to get. She has been in the area for about twenty years. The temporary Artists has to have 5 years experience and have their own license and insurance. She said they require that customers eat before being tattooed and will be sending customers to Dano's or Ruiz to eat first. Alderman Abercrombie asked about the Health Department requirements. Ms. Garrett said it is going to be regulated and she is aware of all the restrictions including the Artist needing his own sink. She stated she has no problem with the building and knows what to do to get it up to code. Her partner and investor is Patricia LaFave. She wants people to come in and feel like they are in a clean environment. She has a friend that is rehabbing a hospital and has given him a list of what she needs. She said for now she will only have one (1) Tattoo Artist. Alderman Schuchmann asked Ms. LaFave if there will be substantial changes made to the plumbing and electrical in the building. She said anything that needs to be brought up to code she will pay for. Alderman Schuchmann informed her to contact the Building Department to get a permit for changes to the existing building so the inspectors are aware of it.

Alderman Abercrombie made a motion to approve the Business License to Chronic Body Art LLC for a Tattoo Shop at 107 E.N. First Street. Alderman Reynolds seconded it and the motion unanimously carried

Sign for Activity Building - Curt Kehoe said what the Board has is a copy of the low bid for signs for the activity building and it will include the big sign for over the top of the building stating "Wil Heiliger Activity Building" plus the signs on the building for the Parks Department. He said the Park Board has approved it. Alderman Abercrombie made a motion to approve the signs for the Activity Building. Alderman Reynolds seconded it and the motion unanimously carried. Curt said the Chamber of Commerce is going to purchase their sign to match the other signs.

Comp Time & Vacation Carryover for Parks - Curt Kehoe was present and asked for approval to carry over his comp time and a week of vacation time. Curt said over the next two weeks he's

been called to Federal Jury Duty and his wife has some back surgery scheduled and would like to use it then. Alderman Schuchmann made a motion to approve the comp time and vacation carry over. Alderman Abercrombie seconded it and the motion unanimously carried.

Reports

Engineering – Alderman Schuchmann asked Holly if she was aware of the problem with the mats tearing and Harry going through it a couple of times. Holly said she has drafted a letter for Larry to sign. EFI came and took samples and sent samples to the manufacturer and said the two parts of the fabric did not adhere well to each other and the manufacturer proposed a recommendation to only walk on the mat if you have to. EFI is not happy with the manufacturer's recommendations. EFI is still working on it to get material that will work. She said Pat Young would like to come to Wright City to tour the plant to see the final product and invites everyone to tour it the week of October 19th or the following week before Halloween. Larry said it will be better the week of October 26th. Alderman Black asked if the new mats will be steel or canvas. Holly said the mats they use are made of recycled plastic and is mended together and the top is a plastic mesh and is made to float on water.

Park - Curt Kehoe said the Flea Market maxed out the spaces for vendors last week and was a big success. Curt said the next event is "Trunk or Treat" on Halloween and he encourages all the businesses to participate. The Fire Department will have hay rides and will make hot dogs for the kids. Curt said they will have movies under the pavilion. The lights off the old fry house were salvaged and installed on the restroom building which helped to light up the parking lot on the other side and also the Memorial Garden in back.

Public Works - Superintendent Larry Janish gave report to the Board. Larry said they have a 60 hp blower motor down at the WWTF and is in Canada waiting to be assembled. The 15 hp blower motor is also down. He said the other blower motors are doing their job and we will be okay, but hopes to get them both up and running by the end of October. He said they will be covered under warranty by the manufacturer.

Larry said they are done with Turkey Run Storm Sewer Project. Weather permitting, they will be in there grading, seeding and placing straw.

He said they are patching all pavement cuts for the Kerland Water Project and should be finished by October 19, 2009.

With the new Trailer Ordinance, he went to every house in the entire city and will be sending 95 letters to citizens that own or keep trailers, campers, and motor homes at their residence. Larry said he is sending a copy of the ordinance and allowing them 30 days to comply.

USA Guns – Larry said he went over and looked at the dirt they dug out and you could see the rocks in it. He showed an aerial photo of it how the building and parking area looked in November of 2004. Alderman Abercrombie asked if we had a survey on the property. Larry said he will pick up a survey at Warren County Court House.

Alderman Schuchmann asked about flooding at Huntington Acres. Larry said the inlets are open and flowing. Alderman Schuchmann asked Larry if the inlets west of Hat Trick Lane towards

Huntington Acres are open. Larry said they raised and sealed those inlets and are above the flood level.

Building Official - Larry Janish stated there was one (1) new Home Permit at Gettysburg Commons for Cannon Builders and one (1) Renovation Permit.

Police Department - Police Chief Matthews gave report and said they've had 224 calls in the last two weeks. They started their DARE program early this year and it started this week. They have two days of DARE at the Elementary School and a partial one day at Liberty Christian Academy. It will run at the Elementary School from 8:00 to 11:30 am, and will run one to two hours at the Liberty Christian Academy. The new Radar equipment is in operation and works while moving and stationery. Last week there were 41 Search Warrants served in the Warren County. Wright City Police Department assisted in these Search Warrants and is hoping to get even more Warrants served in the future. There were nine (9) arrests in the Wright City area for drugs and guns and other things. Alderman Abercrombie asked about the cars and Karen said the cars are a go now and we can finance them. Tony Midiri asked of the nine (9) arrests made in Wright City is it true that on drug arrests the Police Department can confiscate property such as cars, homes, etc. Chief Matthews said yes but it is more so for Federal. Chief Matthews said most of the charges were filed up in Warren Count for the arrests made. Tony Midiri asked about overtime worked on it and Chief Matthews said there was not a lot of overtime except for one of our detectives. It was asked who gets the seized property and vehicles. Chief Matthews said he did not have an answer. It was a multi-agency task force that made the arrests.

City Hall — City Clerk Christine Martin gave report to the Board. She said for the proposed Annexation we have all of the letters from the neighboring Cities and Warren County stating they have no objection to the proposed annexation and is just waiting for some responses from property owners. After they are received, the final submittal to MODOT will be sent. City Clerk Christine Martin stated she, Shayla, Harry and Larry will meet with Robert Barclay of BrickKicker Inspection Services on Friday, October 9th to go over procedures. City Clerk Christine Martin said she plans on working on the Fall Newsletter and getting it put on the Website and wanted to know of anything new to add to it. It was stated to add the Subdivision Yard Sales to the Newsletter. Alderman Abercrombie suggested the Police Department to put a Halloween Safety Tip for Children and Chief said he would get something to the City Clerk.

Treasurer Report – Karen Girondo gave Report and said September Financials are on the desk. Karen said she is working on projecting the year end balances and met with Larry today. Karen said she sent a draft of the Accounting Policy to the Auditors for review.

Economic Development – Karen Girondo talked about the Brownsfield Grant and said she will be mailing it next week. She is waiting on one letter from Booneslick and from the County Health Department in support of the Grant. She said there is some activity coming up at end of month on new businesses. Karen discussed the Game Run scheduled for Saturday, October 17th from 9am to 1pm. and encouraged participation. She also discussed the benefit BBQ for the local food pantry on October 16th from 11 am to 2pm

Review/Approval of Bills

Alderman Schuchmann made a motion to approve the Bills. Alderman Abercrombie seconded it and the motion unanimously carried.

Final Questions - None

Vote to go to closed Executive session - Alderman Black made a motion to come out of regular session and go into an emergency executive session to discuss business relating to Legal and Personnel as allowed pursuant to the exception of the provisions of Section 610.o21(1)(3) RSMo, at the request of City Attorney Leslie Tolliver-Rogers for the Legal business. Alderman Reynolds seconded it and roll call was taken

Alderman Black	Yea	Alderman Schuchmann	Yea
Alderman Reynolds	Yea	Alderman Abercrombie	Yea

The motion carried.

Alderman Schuchmann made a motion to come out of executive session and go into regular session. Alderman Abercrombie seconded it and roll call was taken:

Alderman Black	Yea	Alderman Schuchmann	Yea
Alderman Reynolds	Yea	Alderman Abercrombie	Yea

The motion carried.

Adjournment - Alderman Black made a motion to adjourn the meeting at 8:45 pm. Alderman Abercrombie seconded it and the motion unanimously carried

Approved			
11			
Attested			